P Committee Memo

To: Academic Senate, Classified Senate, Student Senate, Chairs Council and

Crafton Council

CC: Dr. Cheryl Marshall, Dr. Rebeccah Warren-Marlatt, Mr. Mike Strong and Crafton

Council

From: Education Master Planning Committee

Date: January 31, 2014

Topic: Request for Recommendation on Mission, Vision, and Values

1.0 Background

In 2012-2013, the Educational Master Planning Committee (EMPC) started on the process of revising Crafton's Mission, Vision, and Values. This is something that needs to be done on a regular basis and should be completed prior to the upcoming accreditation visit.

To make sure revisions were driven by college-wide deliberation, the EMPC and the Office of Institutional Effectiveness, Research, & Planning collected input from several groups across campus. Examples include the following:

Input Activity	Semester	Status
Survey to employees and students collecting input on Mission, Vision and Values	Spring 2013	\boxtimes
Campus invited to a workshop on Mission, Vision and Values (4/9/13)	Spring 2013	\boxtimes
Workshop conducted with Academic Senate on Mission, Vision and Values (9/4/13)	Fall 2013	\boxtimes
Workshop conducted for Flex Day on Mission Vision and Values (9/25/13)	Fall 2013	\boxtimes
Endorsement from Academic Senate to adopt Engage-Learn-Advance as frame for EMP	Fall 2013	\boxtimes
Endorsement from Student Senate to adopt Engage-Learn-Advance as frame for EMP	Fall 2013	\boxtimes
Endorsement from Classified Senate to adopt Engage-Learn-Advance as frame for EMP	Fall 2013	\boxtimes
Endorsement from Crafton Council to adopt Engage-Learn-Advance as frame for EMP	Fall 2013	\boxtimes
Comments collected from Academic Senate on Mission, Vision and Values proposals	Spring 2014	
Comments collected from Academic Senate on Mission, Vision and Values proposals	Spring 2014	
Comments collected from Student Senate on Mission, Vision and Values proposals	Spring 2014	
Comments collected from Classified Senate on Mission, Vision and Values proposals	Spring 2014	
Comments collected from Crafton Council on Mission, Vision and Values proposals	Spring 2014	
Comments collected from Chairs Council on Mission, Vision and Values proposals	Spring 2014	
Vote by campus on proposed Mission, Vision and Values	Spring 2014	

Results from this process are summarized at the OIERP web site.

2.0 Requested Action

We are requesting your feedback and commentary on the proposed Mission, Vision and Values listed below. You may collect the feedback in any manner you chose. We will be happy to receive comments through February 28, 2014 (send feedback to Keith Wurtz). Please provide suggested revisions to any of the following values statements.

MISSION	
Draft Mission Statements	Suggested Revisions
Current Mission (Option 1): The mission of Crafton Hills	
College is to advance the education and success of	
students in a quality learning environment.	
EMPC Option 2 (20131210): The mission of Crafton Hills	
College is to advance the educational, career, and	
personal success of our diverse community through	
engagement and learning.	
EMPC Option 3 (20131210): The mission of Crafton Hills	
College is to empower our diverse community to	
engage, learn, and advance.	

VISION	
Draft Vision Statements	Suggested Revisions
Current Vision (Option 1): The vision of Crafton Hills	
College is to be the premier community college for	
public safety and health services careers and transfer	
preparation.	
EMPC Option 2 (20140128): Crafton Hills College will be	
the college of choice for students who seek a rigorous	
education, deep learning, a supportive community, and	
a beautiful collegiate setting.	
EMPC Option 3 (20140128): Crafton Hills College will be	
the college of choice for students who seek a rigorous	
education, personal growth, a supportive community,	
and a beautiful collegiate setting.	

VALUES	
Draft Values Statements	Suggested Revisions
Current Values (Option 1): Our institutional values are	
creativity, inclusiveness, excellence, and learning	
centeredness.	
EMPC Option 2 (20140128): Crafton Hills College values	
scholarship, inclusiveness, creativity, and the growth	
and advancement of each individual.	

3.0 Next Steps

Throughout March (and maybe April), the EMPC will:

- Conduct final deliberations around the comments received
- Write final drafts for the proposed Mission, Vision and Values statements
- Distribute the proposed Mission, Vision and Values statements to the campus for a vote
- Process the campus vote and publish our new Mission, Vision and Values statements